

## Campus Violence

Palmer College of Chiropractic (College) is committed to maintaining a safe working and learning environment for all members of the Palmer community. Paramount to achieving Palmer’s strategic vision is a climate that utilizes constructive methods of conflict resolution and in which violence is strictly prohibited.

### SCOPE

This Campus Violence policy (Policy) applies to the entire College community, which is defined as including the Davenport campus (Palmer College Foundation, d/b/a Palmer College of Chiropractic), West campus (Palmer College of Chiropractic West) and Florida campus (Palmer College Foundation, Inc., d/b/a Palmer College of Chiropractic Florida) and any other person(s), groups, or organizations affiliated with any Palmer campus.

### DEFINITIONS

For the purposes of this Policy, the following terms shall have the meanings specified below:

- > The term **“College”** refers to Palmer College of Chiropractic, including operations on the Davenport campus; Florida campus; and West campus.
- > The term **“College community”** refers to all students, faculty, staff (including administration), and any other person(s), groups, or organizations affiliated with any Palmer campus.
- > The term **“violence”** includes, but is not limited to, any act, behavior, conduct or statement that:
  1. Carries an expressed or implied threat or intent to endanger the safety of an individual and/or cause harm to a person or property;
  2. Is negligent behavior that threatens or endangers the health or safety of an individual and/or causes harm to a person or property;
  3. Is physically assaultive; including, but not limited to, sexual assault;
  4. Is obsessively directed, e.g., intensely focused on a grudge, grievance or romantic interest in another person and reasonably likely to result in harm or threats of harm to persons or property;

5. Is bias-motivated, e.g. focused on a bias toward one's race, color, religion, national origin, sexual orientation, gender or disability and reasonably likely to result in intimidation or harm to person or property;
6. Involves carrying or displaying weapons;
7. Involves destroying property, blocking paths for the purpose of intimidation or throwing or pounding objects in a threatening manner; and/or
8. Is unreasonably disruptive to one's job performance or Palmer's ability to execute its mission.

## **ADMINISTRATIVE RULES**

### ***Prohibited Conduct***

Palmer College of Chiropractic does not tolerate violence toward or by any of its employees, students or others conducting business or otherwise associated with the organization. Violence on College property, during College sponsored activities, programs and events, including those that take place at off-campus locations, is prohibited. It is a violation of this Policy for any employee, student or third party to exhibit violence toward any employee, student or any other individual associated with or conducting business with Palmer College of Chiropractic.

Violence directed at or exhibited by a College community member via telephone, fax, electronic or conventional mail or any other communication medium as a result of association with the College is in violation of this Policy. Additionally, any unlawful violent actions committed by College community members or third parties while on College premises or in the course of their employment, academic or business endeavors with the College may be referred to legal authorities.

### ***Protective or Restraining Orders***

Any employee or student who has been granted a protective or restraining order which lists College-owned or leased premises as a protected area is required to provide a copy of such order to Security, Office of Compliance and/or Human Resources.

### ***In An Emergency***

Employees, students or visitors are to take any actual or implied threat or violent act seriously and immediately bring violent behavior or conduct to the attention of the Office of Security.

## **STANDARD INSTITUTIONAL POLICY PROVISIONS**

Institutional policies are supplemented by provisions that are applicable to all institutional policies. It is the responsibility of all employees and students to know and comply with these standards.

- > [Standard Provisions Applicable to All Institutional Policies](#)

## **Additional Information**

### **ASSOCIATED POLICIES, PROCESSES AND/OR PROCEDURES**

This Policy is supplemented below. It is the responsibility of all employees and students to know and comply with policies and procedures as supplemented.

#### **POLICIES**

- > [Weapons Policy](#)

#### **PROCESSES AND/OR PROCEDURES**

- > [Guide to Campus Safety and Drug and Alcohol Abuse Awareness](#)
- > [Report a Crime](#)
- > [Sexual Assault, Dating Violence, Domestic Violence & Stalking on Campus](#)
- > [What to do in an Emergency](#)

#### **FORMS/INSTRUCTIONS**

- > [Crime Report Form](#)
- > [CSA Fact Gathering Checklist](#)

## CONTACTS

### *Security*

#### **MAIN CAMPUS, DAVENPORT, IA.**

- > Office phone: (563) 884-5555
  
- > Michael Brown  
Director of Safety and Security  
1000 Brady Street  
Davenport, IA 52803-5214  
(563) 884-5306  
[michael.brown@palmer.edu](mailto:michael.brown@palmer.edu)

#### **FLORIDA CAMPUS, PORT ORANGE, FLA.**

- > United American Security: (386) 763-2777
  
- > George Oliveira  
Director of Safety and Security  
4777 City Center Parkway  
Port Orange, FL 32129-4153  
(386) 763-2608  
[george.oliveira@palmer.edu](mailto:george.oliveira@palmer.edu)

#### **WEST CAMPUS, SAN JOSE, CALIF.**

- > First Security Services: (408) 568-5951
  
- > Lonnie Contreras  
Director of Campus Administration  
90 E. Tasman Drive  
San Jose, CA 95134  
(408) 944-6011  
[lonnie.contreras@palmer.edu](mailto:lonnie.contreras@palmer.edu)

## RELATED INFORMATION

- > N/A

## HISTORY

Last Revised: ..... March 14, 2016

Last Administrative Review: ..... November 4, 2009

Responsible Officer: ..... Kevin Cunningham, D.C., Ph.D.  
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