COLLEGE ACCREDITATION (page 10)
The San Jose campus is approved to operate by the Bureau for Private Postsecondary Education. Any questions a student may have regarding this handbook that have not been satisfactorily answered by the San Jose institution may be directed to the Bureau for Private Postsecondary Education at 1747 North Market, Suite 225, Sacramento, CA 95834. Phone (916) 574-8900 or fax (916) 263-1897.

NOTICE OF NONDISCRIMINATION (page 12)
The College is committed to establishing and maintaining an environment free of any form of legally prohibited discrimination or harassment for all College community members, as well as those associated with or conducting business with the College. The College prohibits discrimination and harassment in employment, admissions or in educational practices, programs, services or activities on the basis of age, ancestry, citizenship status, color, creed, disability, gender, gender identity, genetics, marital or registered domestic partner status, medical condition, national origin, race, religion, sex, sexual orientation, veteran and military status or other legally protected status.

The College’s Equal Opportunity Policy in its entirety may be accessed online at https://www.palmer.edu/about-us/compliance/institutional-policy-library/

NOTICE OF NONDISCRIMINATION ON THE BASIS OF SEX
The College’s nondiscrimination practices in employment, admissions or in educational practices, programs, services or activities include conduct prohibited by Title IX of the Education Amendments of 1972, which states: “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

Sexual misconduct is also prohibited under Title VII of the Civil Rights Act of 1964; the Violence Against Women Reauthorization Act of 2013 (“VAWA”); the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (“Clery Act”); Iowa Civil Rights Act, Davenport Civil Rights Ordinance, Chapter 760 of Florida Statutes, California Fair Employment and Housing Act,
California Education Code and/or Illinois Human Rights Act.

The College’s Sexual Misconduct Policy may be accessed online at https://www.palmer.edu/about-us/compliance/institutional-policy-library/.

**SEXUAL MISCONDUCT AWARENESS, PREVENTION AND RESPONSE**

The College prohibits sexual misconduct by or against any member of the College community as well as those associated with or conducting business with the College. Sexual misconduct is a broad term encompassing any unwelcome behavior of a sexual nature that is committed without consent or by force. Sexual misconduct consists of a range of unacceptable behaviors that could negatively impact the employment or educational environment including sexual harassment, sexual assault, sexual violence, sexual exploitation, stalking and bullying.


**REPORTING SEXUAL MISCONDUCT OR OTHER UNLAWFUL HARASSMENT OR DISCRIMINATION**

The College’s Title IX Coordinator and deputies, process for reporting sexual misconduct and other unlawful discrimination or harassment as well as its grievance process and the College’s response may be accessed online at https://www.palmer.edu/about-us/office-of-compliance/sexual-misconduct-prevention-and-response/.

**STUDENT CODE OF ETHICS**

**STATE COMPLAINT PROCESS POLICY (PAGE 40)**

CALIFORNIA
California Bureau for Private Postsecondary Education
1747 North Market, Suite 225
Sacramento, CA 95834
https://www.bppe.ca.gov/enforcement/complaint.shtml