State of California - Health Care Worker Vaccine Requirement

Compliance Algorithm

Tammi Clark, D.C. – Dean of Clinics West
Interns at West Campus Clinics

Are you fully vaccinated?
- Yes: Send proof to the West Campus Director of Clinics
  1. Copy of vaccine card or approved vaccination QR code or
  2. Documentation of vaccine from healthcare provider or
  3. State immunization records

Are you willing to get vaccinated or in progress?
- Yes: You will need the first dose of a one-dose regimen or second dose of a two-dose regimen by 9/30/21.
  Send proof to the West Campus Director of Clinics
  1. Copy of vaccine card or approved vaccination QR code or
  2. Documentation of vaccine from healthcare provider or
  3. State immunization records

- No: Once completed report to Clinic as usual.

Do you meet the exemption requirements AND are you willing to get tested weekly?
- Yes: Fill out Declination Form and submit to the West Campus Director of Clinics
  TEST WEEKLY: Initially test must be submitted by 10/1/21.
  Weekly proof of testing must be submitted by Wednesday of each week.

- No: YOU WILL NOT BE ALLOWED TO WORK IN THE CLINIC.
  Must meet with Dr. Clark and Student Services to discuss options.

Test Results
- POSITIVE or not submitted: Go to Safety Portal form and submit; DO NOT report to Clinic until cleared.
- Negative: Send weekly proof of NEGATIVE test or verification of vaccination completion to the West Campus Director of Clinics. You must wear an N95 NIOSH approved respirator mask at all times while working in the Clinic.

Once completed report to Clinic as usual.
Clinical Faculty at West Campus Clinics

Are you fully vaccinated?

Yes

Send proof to the West Campus Director of Clinics
1. Copy of vaccine card or approved vaccination QR code or
2. Documentation of vaccine from healthcare provider or
3. State immunization records

No

Are you willing to get vaccinated or in progress?

Yes

You will need the first dose of a one-dose regimen or second dose of a two-dose regimen by 9/30/21.
Send proof to the West Campus Director of Clinics
1. Copy of vaccine card or approved vaccination QR code or
2. Documentation of vaccine from healthcare provider or
3. State immunization records

No

Do you meet the exemption requirements AND are you willing to get tested weekly?

Yes

Fill out Declination Form and submit to the West Campus Director of Clinics
TEST WEEKLY: Initially test must be submitted by 10/1/21. Weekly proof of testing must be submitted by Wednesday of each week.

No

YOU WILL NOT BE ALLOWED TO WORK IN THE CLINIC. Must meet with HR and your supervisor to discuss options.

Send weekly proof of NEGATIVE test or verification of vaccination completion to the West Campus Director of Clinics. You must wear an N95 NIOSH approved respirator mask at all times while working in the Clinic.

POSITIVE or not submitted

Test Results

Yes

Once completed report to Clinic as usual

Go to Safety Portal form and submit; DO NOT report to Clinic until cleared.
Students on Preceptorship in California

Are you fully vaccinated?
- Yes
  - Send proof to Ms. Steward; Jennifer.steward@palmer.edu
    1. Copy of vaccine card or approved vaccination QR code or
    2. Documentation of vaccine from healthcare provider or
    3. State immunization records
- No

Are you willing to get vaccinated or in progress?
- Yes
  - You will need the first dose of a one-dose regimen or second dose of a two-dose regimen by 9/30/21.
    - Send proof to Ms. Steward; Jennifer.steward@palmer.edu
      1. Copy of vaccine card or approved vaccination QR code or
      2. Documentation of vaccine from healthcare provider or
      3. State immunization records
- No

Do you meet the exemption requirements AND are you willing to get tested weekly?
- Yes
  - Fill out Declination Form and submit to Ms. Steward; Jennifer.steward@palmer.edu
    TEST WEEKLY: Initially test must be submitted by 10/1/21.
    Weekly proof of testing must be submitted by Wednesday of each week.
- No
  - YOU WILL NOT BE ALLOWED TO PRECEPT IN CALIF. AND YOU WILL NOT BE ALLOWED TO WORK IN THE CLINIC.
    Must meet with Ms. Steward and Student Services to discuss options.

Once completed report to Clinic as usual

POSITIVE or not submitted
- Yes
  - Go to Safety Portal form and submit; DO NOT report to Clinic until cleared.
- No
Staff at West Campus Clinics

Are you fully vaccinated?

Yes

Send proof to Ms. Schulz; taraschulz@palmer.edu
1. Copy of vaccine card or approved vaccination QR code or
2. Documentation of vaccine from healthcare provider or
3. State immunization records

No

Are you willing to get vaccinated or in progress?

Yes

You will need the first dose of a one-dose regimen or second dose of a two-dose regimen by 9/30/21.
Send proof to Ms. Schulz; taraschulz@palmer.edu
1. Copy of vaccine card or approved vaccination QR code or
2. Documentation of vaccine from healthcare provider or
3. State immunization records

No

Do you meet the exemption requirements AND are you willing to get tested weekly?

Yes

Fill out Declination Form and submit to Ms. Schulz; taraschulz@palmer.edu
TEST WEEKLY: Initially test must be submitted by 10/1/21.
Weekly proof of testing must be submitted by Wednesday of each week.

No

YOU WILL NOT BE ALLOWED TO WORK IN THE CLINIC.
Must meet with HR and your supervisor to discuss options.

Send weekly proof of NEGATIVE test or verification of vaccination completion to Ms. Schulz; taraschulz@palmer.edu
You must wear an N95 NIOSH approved respirator mask at all times while working in the Clinic.

Once completed report to Clinic as usual

Test Results

POSITIVE or not submitted

Yes

Go to Safety Portal form and submit; DO NOT report to Clinic until cleared.

No

Yes

YOU WILL NOT BE ALLOWED TO WORK IN THE CLINIC.
Must meet with HR and your supervisor to discuss options.
Resources for Testing and Vaccinations Near the West Clinic

Testing and/or Vaccination Sites

• Santa Clara County – TESTING SITES: [https://covid19.sccgov.org/covid-19-testing#esj](https://covid19.sccgov.org/covid-19-testing#esj)
• CVS Minute Clinics - [https://www.cvs.com/minuteclinic/covid-19-testing](https://www.cvs.com/minuteclinic/covid-19-testing)
• Walgreen Pharmacies - [https://www.walgreens.com/findcarecovidui/covid19/testing](https://www.walgreens.com/findcarecovidui/covid19/testing)
• Santa Clara Valley Medical Center Clinics & Hospitals: [1-888-334-1000](tel:1-888-334-1000). Quickly Schedule a No-Cost Test online.
• Palo Alto Medical Foundation (PAMF): [650-934-7000](tel:650-934-7000)
• Veterans Affairs Palo Alto Healthcare System: Advice Nurse Line: [855-632-8262](tel:855-632-8262)